

MUNICIPALITY OF THE DISTRICT OF LUNENBURG  
Minutes of a Meeting of  
**MUNICIPAL COUNCIL**  
Held in the Council Chamber, 210 Aberdeen Road, Bridgewater, N. S.  
**Tuesday, January 10, 2012 - 9:00 a.m.**

**ATTENDANCE**

Mayor Don Downe  
Deputy Mayor Frank Fawson - District 3  
Councillor Basil Oickle - District 1  
Councillor Donald Zwicker - District 2 (arrived 10:05 am)  
Councillor Milton Countway - District 4  
Councillor Sandra Statton - District 5  
Councillor Wade Carver - District 6  
Councillor Cathy Moore - District 7  
Councillor John Veinot - District 8  
Councillor Arthur Young - District 9  
Councillor Lee Nauss - District 10  
Councillor Martin Bell - District 11  
Councillor Eric Hustvedt - District 12

Staff: Tammy S. Wilson, Chief Administrative Officer  
April Whynot-Lohnes, Municipal Clerk  
Heather Whynott, Administrative Assistant

**1. CALL TO ORDER**

Mayor Downe called the meeting to order at 9:00 a.m.

**2. PUBLIC INPUT** - There were no requests from the public to address Council.

**3. AGENDA**

Requests for additions to the Agenda:

- 1) 10.2 Nominating Committee - Recommendations re Committee Appointments
- 2) 14.5 *In Camera* Item - Personnel Matter [MGA 22 (2) (c)] (Mayor Downe)
- 3) 12.2 Update re Highway 103 (L. Nauss)
- 4) 14.6 *In Camera* Item - Contract Negotiations re Highway 103 [MGA 22 (2) (e)] (Nauss)

**Moved by Councillor Hustvedt, seconded by Councillor Nauss that the Agenda be approved with the above additions. Carried.**

**4. MINUTES**

**Moved by Councillor Young, seconded by Deputy Mayor Fawson that we approve the Minutes of the regular Council meeting held December 13, 2011 and the special Council meeting held December 15, 2011. Carried.**

## 5. BUSINESS ARISING FROM MINUTES

### 5.1 S.S. LABOUR COUNCIL - REQUEST TO SUPPORT RESOLUTION

At the December 13, 2011 meeting, a letter was received from the South Shore Labour Council (SSLC) informing Council of the Canadian Labour Congress' proposals to enhance Canada's Retirement Security System to ensure that seniors have adequate income upon retirement. The letter requested Municipal Council to support a resolution which calls for the proposed enhancements. The request was deferred pending answers to some questions that Councillors asked during the discussion with Mr. Bud Johnson, President of the South Shore Labour Council.

Mr. Bud Johnson was again present at the meeting, and with him was Mr. Tony Tracy, Regional Representative for the Canadian Labour Council of Nova Scotia and Prince Edward Island.

Mr. Tracy provided a verbal overview of what is being proposed for enhancements to Canada's Retirement Security system so that no senior in Canada will have to live in poverty. Similar resolutions have been passed by the Federation of Canadian Municipalities (FCM) at the May 29, 2010 FCM conference, and have also been supported by a number of municipalities across Canada. The impact of improvements to the Canada Pension Plan (CPP) would have great impact across Nova Scotia.

Mr. Tracy answered Councillors' questions following his verbal presentation, and specifically the following four questions which were raised at the December 13, 2011 meeting:

1. From the Resolution - " By increasing the Guaranteed Income Supplement (GIS) by 15% so no senior lives in poverty" – What would be the cost of doing that across Canada? Answer - An increase of 15% adds on \$5 billion approx. (on existing total outflow of \$35 billion)
2. From the Resolution - " By phasing in a doubling of the proportion of average earnings replaced by Canada Pension Plan (CPP) from 25% to 50%, financed by a modest increase in premiums" – Clarification was requested as to what this means; what would be the modest increase in premiums? Answer - 75% more at the end of a seven or eight year phase-in period.
3. From the Resolution - " By protecting Canadian pensions through a federal system of pension insurance" – More information/details on this was requested. Answer - We are looking at pennies per \$100 – some actuaries are saying 5¢ per \$100, some are saying 7¢ or 9¢ per \$100 – not exactly sure.
4. With reference to a Pooled Registered Pension Plan as an alternative, what are the benefits in going with it and how does it compare to today? The answer to this question was given in detail during Mr. Tracy's verbal presentation. He reported that with a pooled system he believes our bets are in together, so it's slightly

better off. In Nova Scotia specifically only 19% of people contribute to RRSPs. He sees no reason to believe that with a pooled system it would be much higher incidents of contributions.

Mayor Downe thanked Mr. Johnson and Mr. Tracy for bringing this matter forward to Council and coming to the meeting to answer Councillors' questions.

## **10. RECOMMENDATIONS/REFERRALS FROM COMMITTEES & BOARDS**

### **10.2 NOMINATING COMMITTEE - COMMITTEE APPOINTMENTS**

#### **10.2.1 - Council Representative - Osprey Village Trail RFP Review Committee**

**Moved by Councillor Carver, seconded by Councillor Nauss that Council accepts the recommendation of the Nominating Committee and appoints Councillor Sandra Statton to the Osprey Village Trail RFP Review Committee. Carried.**

#### **10.2.2 - Municipal Climate Change Action Plan Committee - Appointment of Members**

**Moved by Councillor Carver, seconded by Councillor Moore that Council accepts the recommendation of the Nominating Committee and appoints the following as the members of the Municipal Climate Change Action Plan Committee:**

**Councillor Milton Countway  
Councillor Eric Hustvedt  
Councillor Basil Oickle**

**Carried.**

### **10.1 COMMITTEE OF THE WHOLE - RECOMMENDATIONS**

#### **10.1.1 - Terms of Reference for Mun Climate Change Action Plan Comm & Appointments**

**Moved by Councillor Veinot, seconded by Councillor Hustvedt that Council accepts the recommendation of the Committee of the Whole and approves the Terms of Reference for the Municipal Climate Change Action Plan Committee as presented. Carried.**

#### **10.1.2 - Revised German Heritage Celebration**

**Moved by Councillor Carver, seconded by Councillor Oickle that Council accepts the recommendation of the Committee of the Whole that the Municipality of the District of Lunenburg implement the revised German Heritage Celebration as presented, provided the Job Creation Position is approved as per the application by the Lunenburg Queens Regional Development Agency and that some marketing funds are provided by Destination Southwest Nova; and further, that a formal request be made**

**to the other municipal units in the area requesting their participation and funding for this event. Carried.**

10.1.3 - Grant to Women in Local Government Program

**Moved by Councillor Moore, seconded by Councillor Bell that Council accepts the recommendation of the Committee of the Whole and supports the request by UNSM for a grant of \$1,500 towards the Women in Local Government Program and that the disbursement of the grant be one payment of \$500.00 per year for the next three (3) years, commencing this fiscal year (2011-12). Carried.**

10.1.4 - Notify Province re Request to Include Dawson Heights in Paving Program

**Moved by Councillor Statton, seconded by Councillor Bell that Council accepts the recommendation of the Committee of the Whole and approves notifying the Province that the Municipality of the District of Lunenburg wishes to include the subdivision street, Dawson Heights, in the Province's paving program subject to a minimum positive response of 75% to the petition. Carried.**

10.1.5 - Grant to Lunenburg County Lifestyle Centre Corporation

**Moved by Councillor Countway, seconded by Councillor Oickle that Council accepts the recommendation of the Committee of the Whole and grants the Lunenburg County Lifestyle Centre Corporation the amount of \$45,000 as per the criteria outlined in the Designated Community Funds Policy. Carried.**

10.1.6 - Grant to Lunenburg Yacht Club

**Moved by Councillor Oickle, seconded by Councillor Nauss that Council accepts the recommendation of the Committee of the Whole and grants the Lunenburg Yacht Club the amount of \$2,631.40 as per the criteria outlined in the Designated Community Funds Policy. Carried.**

10.1.7 - Grant to United Communities Marine Park

**Moved by Councillor Hustvedt, seconded by Councillor Veinot that Council accepts the recommendation of the Committee of the Whole and grants the United Communities Marine Park the amount of \$735.00 as per the criteria outlined in the Designated Community Funds Policy. Carried.**

10.1.8 - Approach DOTIR to Explore Funding for Sidewalk

**Moved by Councillor Statton, seconded by Councillor Nauss that Council accepts the recommendation of the Committee of the Whole that Council**

**approach the Department of Transportation and Infrastructure Renewal to explore funding for the sidewalk being requested by the Centre Scolaire de la Rive-Sud and Champlain Drive. Carried.**

10.1.9 - Region 6 Budget for 2012-13

**Moved by Councillor Young, seconded by Councillor Hustvedt that Council accepts the recommendation of the Committee of the Whole and approves the Region 6 2012-13 Budget in the amount of \$183,485.00. Carried.**

10.1.10 - 2012-13 MODL Admin. Bldg (Design & Tender Specs) Capital Project

**Moved by Councillor Nauss, seconded by Councillor Statton that Council accepts the recommendation of the Committee of the Whole that Council pre-approves the 2012-13 MODL Administration Building (Design and Tender Specifications) Capital Project in the amount of \$27,000.00 to be financed from General Reserve. The motion was carried after clarification was provided that the specific project is with regards to the exterior brick on the Building.**

10.1.11 - 2012-13 Billie Lane Culvert Replacement Capital Project

**Moved by Councillor Statton, seconded by Councillor Carver that Council accepts the recommendation of the Committee of the Whole that Council pre-approves the 2012-13 Billie Lane Culvert Replacement Capital Project in the amount of \$144,480.00 to be financed through Gas Tax Funding. Carried.**

10.1.12 - 2012-13 Riverside Sewage Treatment Plant Inflow/Infiltration Capital Project

**Moved by Councillor Bell, seconded by Councillor Oickle that Council accepts the recommendation of the Committee of the Whole that Council pre-approves the 2012-13 Riverside Sewage Treatment Plant Inflow and Infiltration Capital Project in the amount of \$89,250.00 to be financed through Gas Tax Funding. Carried.**

10.1.13 - 2012-13 Sawpit Wharf Improvements Capital Project

**Moved by Councillor Oickle, seconded by Councillor Moore that Council accepts the recommendation of the Committee of the Whole that Council pre-approves the 2012-13 Sawpit Wharf Improvements Capital Project in the amount of \$65,000.00 to be financed through Open Space Reserve. Carried.**

10.1.14 - 2012-13 MARC Ballfield Carryover for Capital Projects

**Moved by Deputy Mayor Fawson, seconded by Councillor Young that**

**Council accepts the recommendation of the Committee of the Whole that Council pre-approves the 2012-13 MARC Ballfield Carryover for capital projects in the amount of \$10,000.00 to be financed through Open Space Reserve. Carried.**

## **11. STAFF MATTERS**

### **11.1 CHIEF ADMINISTRATIVE OFFICER' S MATTERS**

#### **11.1.1 - Building Reports for November and December 2011**

For information, circulated with the agenda were the Building Reports for November and December 2011. Ms. Wilson reviewed the information in the reports, noting that the year-to-date figures are down slightly compared to last year.

#### **11.1.2 - Schedule for Committee of the Whole and Council Meetings**

Ms. Wilson reviewed the information in a memo from Gabryel Joseph, Strategic Initiatives Coordinator, noting that, at the Strategic Workshop held December 15, 2011, Council discussed changes to Council' s current Committee and Meeting Structure. It was suggested that the Committee of the Whole meet on the first and third Tuesdays of each month and that Council meet on the second and fourth Tuesday of each month, and that this change, if approved, would be effective in February 2012. The reason for doing this is to enable Council to deal with decisions in a timely manner.

Councillor Moore noted that the recommendation doesn' t state if the meetings will be day or evening meetings.

Ms. Wilson indicated that at this point it' s intended that they be the same as now, which are day meetings starting at 9:00 a.m.

Councillor Countway indicated that he wouldn' t be supporting the recommendation. He cannot see making a change with only nine months left in this Council' s term. He explained why all day meetings makes it difficult for working people to put their name on the ballot for Council elections. Also, he feels there should be at least one evening Council meeting, so working residents can attend and have input and not have to take time off work to address Council. He also noted that these aren' t the only changes, as there are other committees being discussed which will involve additional meetings to attend.

The additional meetings referred to by Councillor Countway was clarified; and it was pointed out that the recommendation before Council at this time deals only with the Committee of the Whole and Council meetings.

Councillor Oickle indicated that he too has a concern with the change. When he ran in the election three years ago he was under the impression that being a Councillor was a part-time job. However, we know the workload is more than that. There may be a lot of good people who will be eliminated from running for Council because it is all day

meetings. He would like to have more discussion on this before we agree to it. He feels that calling a special Council meeting when it's needed works rather well and not have to come in for another whole day.

Councillor Bell indicated that he will be supporting the motion. Day meetings do affect him. He hopes that meetings of the standing committee will be able to follow those Tuesday meetings. As for holding evening meetings, he pointed out that some people do work during the day; and to come to evening meetings to debate, we have to be alert.

Councillor Young commented that this is not a new problem. When he put his name on the ballot this work took precedence. He doesn't see that becoming less but more. This recommendation should not be onerous to do. It's one more meeting a month, and hopefully the Council meetings will be shorter.

Councillor Countway pointed out that we are not looking at the whole picture, as it's only part of the equation. As for night meetings, there are many municipal councils in Nova Scotia that do their Council meetings in the evening.

Mayor Downe indicated that we are not taking away that opportunity. It will be Council's decision regarding day or night meetings.

**Moved by Councillor Moore, seconded by Councillor Carver that Council adopts the meeting schedule change for the Committee of the Whole and Council Meetings proposed at the December 15<sup>th</sup> Internal Governance Strategic Workshop, to begin in February 2012; and further, that Committee of the Whole Meetings will be held on the first and third Tuesday of each month and Council Meetings will be held on the second and fourth Tuesday of each month. Carried. (NOTE - A motion to reconsider this motion was defeated at the February 14, 2012 Council meeting.)**

## **6. AWARDING OF RFP - 10:15 a.m.**

### **6.1 RFP - OSPREY VILLAGE TRAIL CONNECT DESIGN/BUILD**

In attendance were Trudy Payne, Director of Recreation Services, and Roger Stein, Director of Engineering and Public Works.

Ms. Payne reviewed the analysis information for RFP 2011-05-412, Osprey Village Trail Connection. The project is to provide design and build services for a Multi-use Trail Connection in Cookville. Three proposals were received. She reported that the RFP Review Committee members were unanimous in recommending that the proposal be awarded to Cobequid Trail Consulting

Mr. Stein answered questions regarding ongoing maintenance costs for this trail connection.

**Moved by Councillor Zwicker, seconded by Councillor Nauss that Council accepts the recommendation of the RFP Review Committee and awards**

**the contract to Cobequid Trail Consulting, 3361 Hwy 2, Economy, NS, for RFP 2011-05-412 - Osprey Village Trail Connection for the proposal amount of \$64,975.00 including HST. Carried.**

## **7. PRESENTATIONS/SCHEDULED TIMES**

### **7.1 S.S. HEALTH COLLABORATIVE PRACTICE INITIATIVE - 10:30 a.m. Physician Recruitment and Retention**

In attendance were Dr. Peter Vaughan and Ms. Alice Leverman.

Ms. Leverman spoke of the challenges that are faced within the health care system, especially with regard to physician recruitment and retention. She noted that to meet the needs of the population years ago was not the same as they are today.

Dr. Vaughan provided a PowerPoint presentation to explain what the health care system is facing today. He reported that they have been very successful in recruiting specialty physicians. The problem area is in recruiting family physicians and keeping them here. The presentation provided information on the following background topics:

- Aging physician workforce
- Physician retirements/Planned and Replacement ratio
- Increased physician mobility
- Increasing population need (demography/epidemiology)
- Physician illness (unexpected variables)
- Shift from legacy solo practice model to preferred team-based practice model
- Hyper-competitive recruitment environment provincially and nationally
- New physician psycho-demographics (Gen Y/Millennial)
- Limited employment options for partners/spouses
- Varying community support for new physicians

The presentation also addressed what new doctors want: Turn-key operation; Low overhead; Team-based care; Electronic health records; Fun and “balance”; Friends/family; Leisure activities; Collegial atmosphere; Financial incentive; Salary (APP).

A lengthy question/answer period followed the presentation. Some of the questions and discussion had to do with how other segments of the health care system also fit into the provision of health care, e.g., paramedics and VON; and why, or why not, people from other countries with health care education backgrounds (doctors, nurses, etc.) cannot automatically go to work in Canada in their respective fields. Also referenced during the discussion was the proposed new service agreement arrangements for long-term health care facilities to work more closely together with acute care hospitals.

In response to Mayor Downe' s question as to what we have to do to work together to go forward, Ms. Leverman noted the following:

- what they have in place and what we will be hearing about
- so far they have been working at a very preliminary level
- they have met with Mayors and Wardens
- they have had discussions with the RDA re marketing & how we can work together



- an action team is going to be struck
- there will be an invitation to the Municipality to participate in the action team so that together we can look at all the issues that have been outlined to make sure we have a plan to move forward
- going to look at the establishment of a collaborative practice setting
- there is interest from a private individual with a view to constructing a building that would house a collaborative setting and perhaps other services
- getting a building up and running is a high priority
- we need to come together as a team re marketing of the area

Mayor Downe thanked Ms. Leverman and Dr. Vaughan for their presentations. He indicated to them that the Municipality is willing to be a participant and hopes our Council will be behind it 100%, and that at the end of the day it is all about the patient.

Ms. Leverman indicated that at any time they can be of help they would be willing to come back, and that they hope to get out to all Councils, RDAs and other organizations over the coming months.

## **12. MAYOR' S/COUNCILLORS' MATTERS**

### **12.1 MAYOR' S UPDATE**

Mayor Downe reported that he was invited to numerous Christmas functions and he attended as many of them as he could.

### **12.2 UPDATE re HIGHWAY 103**

For information, Councillor Nauss reported that yesterday he attended a meeting of the Highway 103 Committee at which they were informed that the completion of the project has been extended for another year because they have not received the federal environmental assessment yet, so they are unable to cut out the right-of-ways. They hope to have that in February. They' ve broken it into two phases now. The first phase goes from Broad River out to Port Mouton; and the second phase will go from there to the Shelburne-Queens County line. He reported on the work to be done on the project in 2013, 2014 and 2015.

At 11:40 a.m. Council recessed for lunch.

At 1:05 p.m. the meeting resumed.

## **14. IN CAMERA**

Discussed during the *In Camera* meeting were the following:

14.1) Contract Negotiations - Oakhill, in accordance with section 22 (2) (e) of the *Municipal Government Act* (MGA)

14.2) Land Negotiations - Stanburne, in accordance with section 22 (2) (a) of the MGA

14.3) Contract Negotiations - Governance/Sharing of Services, in accordance with section

22 (2) (e) of the MGA

14.4) Contract Negotiations - Public Security, in accordance with section 22 (2) (e) of the MGA

14.5) Personnel Matter, in accordance with section 22 (2) (c) of the MGA

14.6) Contract Negotiations re Highway 103, in accordance with section 22 (2) (e) of the MGA

**Moved by Councillor Young, seconded by Councillor Zwicker that Council return to open session. Carried.**

5.1 S.S. LABOUR COUNCIL - REQUEST TO SUPPORT RESOLUTION

After some further discussion regarding the South Shore Labour Council' s request to support a resolution which calls for enhancements to Canada' s Retirement Security System, it was agreed to again defer a decision on this matter until the next meeting of Council.

**15. ADJOURNMENT**

There being no further business, at 4:15 p.m. it was moved by Councillor Carver, seconded by Councillor Oickle that the meeting adjourn. Carried.

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MAYOR DON DOWNE, CHAIRMAN

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APRIL WHYNOT-LOHNES, MUNICIPAL CLERK